



## **Sustainability Planning Workshop**

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## **Sustainability Planning Workshop**

### **Overview**

This is a proposal to conduct a sustainability-planning workshop.

The goal of the workshop is to convey the sustainability “mental models” and to align sustainability thinking within the Strategic Plan of the organization.

The workshop will be a full one-day session.

The workshop attendees would be representatives from all stakeholders within the organization.

### **Background**

The sustainability concept offers an institution the opportunity to take the lead in rethinking its environmental culture, eliminating wasteful inefficiencies, and embracing positive energy and environmental policies. Admittedly, sustainability initiatives are challenging and require commitment from all tiers and stakeholders of an institution.

However, the payoffs are more than just financial.

- Environmental, social, and economic sustainability that preserves your institution for years to come.
- Enhancement of the institution’s reputation as a leader by example. It is not enough to merely to speak about environmental management, but we must practice it throughout the rest of the organization.
- Enables economic efficiency and savings. Recommendations from environmental and energy audit programs target waste and inefficiency, and can lead to very real cost savings by reducing energy and water use, minimizing the waste stream, and overall improved environmental compliance.

## **Sustainability Planning Workshop**

We propose that the senior administration team and additional stakeholder members participate in a Sustainability Planning one-day workshop.

The workshop will focus on the following content:

- Sustainability in the workplace
- Best practices
- Vision for sustainability
- Strategy and plan for sustainability

The strategy will be developed from the Vision with the following steps. A policy framework will be reviewed for sustainability. Roles of the senior team and behavior changes (new mental models) will be identified. Strategic actions will flow directly from the strategy development to implement change.

The workshop will require a one-day time commitment from the senior staff and other stakeholder representatives.

The time spent will be directly related to planning and professional development and should displace some normal planning time and meetings. The workshop is designed to meet the institution needs and produce a planning framework for sustainability. The results from this workshop should more than pay for the time spent in planning.

### **Sustainability 1-Day Workshop Agenda**

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| • Introduction, overview and expectations                                 | 20 min. |
| • Mental Models and Behaviors   | 40 min. |
| • Vision Quadrants  | 20 min. |
| • Occupant interview video clips  | 10 min  |
| • Visioning   | 60 min. |
| • Change vectors exercise   | 45 min. |
| • Overview of Objectives/Strategies                                       | 30 min. |
| • Strategy exercise<br>What strategies do we need to meet the objectives? | 60 min. |
| • Sustainability framework  | 15 min  |
| • Development of Strategic Actions Exercise                               | 60 min. |

